

THE IMPERIAL COURT OF ALL OKLAHOMA, INC.

POLICIES AND PROCEDURE MANUAL



EFFECTIVE DATE – 05/01/2025

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1. POLICIES AND PROCEDURES

- 1.1. The Imperial Court of All Oklahoma Inc. for the rest of the Policies and Procedures will be referred to here for as the ICAO.
- 1.2. The Policies and Procedures Manual will be referred to as - PNP's.
- 1.3. The Board of Directors will be referred to as - BOD.
- 1.4. The PNPs of the ICAO shall serve as rules, regulations, and guidance. Unless specifically stated within these Policies and Procedures, no power, duty, authority, or responsibility for the members of the court, BOD, or Monarchs, is implied or given.
- 1.5. The ICAO shall provide a social and charitable non-profit organization for its members which shall not be party to candidates for political office or any partisan political organization; this does not include human rights issues, and which shall remain in the spirit of fun and unity. That nothing herein contained shall permit the ICAO to carry on any separate and independent trade, industry, or business, and the ICAO shall be carried out with the purpose of personal gain to any of its members, and that any surplus or any accretions of the ICAO shall be solely for the purposes of the ICAO and the promotion of its objectives.
- 1.6. When questions arise concerning Bylaws, PNP, or General Membership, the BOD shall oversee making the determination. The determination shall be made by the majority vote of the BOD at a regular or special meeting.
- 1.7. In extenuation circumstances, the BOD can override the PNPs with a two-third (2/3) vote of the BOD.

2. SYMBOLS AND COLORS

- 2.1. The symbol of the ICAO shall be the official seal displayed in the appendix.
- 2.2. The colors of the ICAO shall be - Black, Emerald, Gold, and White.
 - A. The reigning monarch(s) shall have the authority to choose their reigning colors and display them accordingly.

3. BOARD OF DIRECTORS AND OFFICERS

EXECUTIVE BOARD

- 3.1. The Executive BOD of the ICAO shall consist of the following members in ranking order:
President, Vice President, Secretary, and Treasurer.
 - A. President of the BOD - Duties shall be:
 1. Be the primary spokesperson for the Corporation.
 2. Presiding over all official meetings of the Corporation, namely the BOD Meeting
 3. Opens the General Membership Meeting and gives the floor to the reigning monarch(s)
 4. Be responsible for appointing the Chairperson for Standing Committees with BOD

- approval.
5. Have general supervision, direction, and control over the business and affairs of the ICAO and its officers, agents, and members.
 6. Call for an election and vote to replace any BOD positions vacant or removed.
 7. Holds one vote.
- B. Vice President of the BOD - Duties shall be:
1. Be responsible for presiding over the official meeting in the absence of the President.
 2. Be responsible for public relations for the Corporation.
 3. Oversee seeking corporate sponsorship, providing guidance and strategic input to the committee on public relations, advertising, development, events, and activities, membership drives, and all other marketing-related activities in support of the ICAO.
 4. Holds one vote.
- C. Secretary of the BOD - Duties shall be:
1. To maintain in good, legible order - all minutes of the Court.
 2. To present all correspondence of the Court and execution of all internal and external communications of the court.
 3. To maintain an accurate record of members and provide said record to the BOD quarterly.
 4. To post or send notices of regular and special meetings to the membership of the Court in good standing or designate another person for this responsibility. ?
 5. To maintain a mailing list of other affiliated clubs, organizations, and individuals in and out of State.
 6. To conduct a roll call or produce an attendance sign-in sheet at the start of each Court meeting.
 7. To perform other appropriate duties as assigned by BOD or stated herein by these PNPs.
 8. Holds one Vote.
- D. Treasurer of the BOD - Duties shall be:
1. To maintain in good order all the financial reports of the Court.
 2. To provide a financial report in a format prescribed by the BOD including actual bank statements.
 3. To provide quarterly, a written financial statement to the BOD.
 4. To be one (1) of the authorized signers of the Court checks.
 5. To perform other appropriate duties as assigned by the BOD or Monarchs or stated herein by these PNPs.
 6. Holds one vote.

NON-EXECUTIVE BOARD

3.2. The Non-Executive BOD of the ICAO shall consist of the following members: Dean(s) of the

College, Member(s)-At-Large, Reigning Monarch(s), and Imperial Crown Prince/Princess/Prex.

A. Duties of the Dean(s) of the College of Monarchs/Imperial Council shall be:

1. To advise and assist the incoming elected Monarchs and the College/Imperial Council in leadership, event planning, and execution of events.
2. Create a required report quarterly by the BOD to the Reigning Monarchs and ICPs listing the requirements that have been fulfilled and those that still need to be met.
3. Counsel with Reigning and past Monarchs on issues and help find solutions.
4. Help in the execution of disciplinary actions taken towards Reigning and past Monarchs.
5. To be part of the Planning Committee for the Annual Coronation Ball.
6. (See Section 7.1 – Dean of the College)
7. Holds one (1) vote (each).

B. Duties of the Elected Member(s)-at Large shall be:

1. Be a liaison between the BOD, Membership, and Monarch(s)
2. Help resolve issues or disagreements before they become a BOD discipline issue.
3. To help keep order at all regular Court meetings.
4. To distribute, collect, and count ballots at regular and special Court meetings.
5. Elected to serve a one (1) year term.
6. There shall be one Member at Large per 50 Court members.
7. Holds one (1) vote.

C. Duties of the Elected Reigning Monarch(s) shall be: (See Section 6 – Authority and Responsibilities of the Royal Family)

D. Duties of the Imperial Crown Prince/Princess/Prex: (See Section 6 – Authority and Responsibilities of the Royal Family)

- 3.3. Each Executive BOD and Non-Executive BOD member is required to attend ALL BOD meetings and give a report for the minutes. To be excused from attending a meeting - the BOD member must submit his/her request to the President in written form or by email 24 hours or more prior to the meeting date.
- 3.4. Any elected BOD members who do not attend three (3) consecutive BOD meetings without valid excuse (work, illness, funeral, or Court-related activity) given to the President of the BOD shall forfeit their seat on the BOD.
- 3.5. In the event of a member holding two (2) seats on the BOD - he/she will have only one vote.
- 3.6. No Member of the BOD shall participate in any discussion or vote on any matter in which he/she or a member of his/her immediate family has a potential conflict of interest due to having material involvement regarding the matter being discussed. When such a situation is presented the member of the BOD must announce his/her conflict, disqualify him/her, and be excused from the meeting until the discussion is over. The Presiding Officer of the meeting is expected to make an inquiry into if such a conflict appears to exist, and the board member has not made it known.

- 3.7. Any member of the BOD may participate in a BOD Meeting by phone or Internet and is allowed to vote on any issue that arises during that meeting.

OTHER OFFICES/COMMITTEES

3.8. Officers of the Court Not Seated on the Board:

A. Court Steward - Duties shall be:

1. Serve as guardian to Court property.
2. To manage the inventory and upkeep of all Court equipment and supplies.
3. To place in safe keeping and maintain the Crown Jewels: Crowns, Sword, Scepter(s), Orb, Pillows, Dagger, Flags, and ICAO banners, to be available for Court functions upon request.
4. To ensure the return of all said 'Crown Jewel' properties to safekeeping after the annual Coronation.

B. Minister of Protocol - Duties shall be:

1. To serve as final arbitrator on all matters of protocol.
2. To keep a record of all appointed and elected titles during the Reign of the Monarch(s) he/she serves.
3. Prepare and collect protocol cards and lists for all Court functions.
4. To determine and find solutions to protocol questions.
5. To recommend changes to protocol policy.
6. To perform other appropriate duties assigned by the membership or stated herein these PNP's.

C. Court Historian - Duties shall be:

1. Serve as a documentarian of Court History for each Reign he/she serves.
2. Be the principal photographer of the Court during the Reign he/she serves.
3. Prepare and collect ICAO memorabilia and arrange it in a manner for permanent record for the Reign he/she serves.
4. To perform other appropriate duties as assigned by the membership or stated herein by these PNPs.

D. Minister of Ceremonies aka Ball Chair - Duties shall be:

1. This position is nominated by the Reigning Monarchs annually with approval by the BOD.
2. To maintain a log of all ICAO Traditions and Proclamations as they relate to formal events.
3. To oversee and organize all formal events regarding tradition and carrying out formal events: these can be State Events (Coronation & Investiture), Balls, State Memorials, and any other event where pomp, circumstance, and regalia are required. This is only for ceremonial aspects, not hosting or organizing outside of the ceremony.

E. Reign Secretary - Duties shall be:

1. This position is nominated by the Reigning Monarchs annually (if desired) with the approval

- of the BOD.
2. To assist with maintaining records of attendance throughout the reign for events and meetings.
 3. To assist the BOD secretary with the collection of Membership applications and dues to be given to the Treasurer and Secretary respectively.
 4. To help the BOD secretary with the maintenance of ICAO email accounts and social media accounts.
 5. As needed, assist the BOD secretary.

4. MEMBERSHIP

- 4.1. The Court shall be comprised of all people within the realm, who owe no allegiance to any other ICS monarchical society. Members must be eighteen (18) years of age to vote in elections. For the purposes of new membership, this realm is defined geographically as follows: all counties in Oklahoma. Membership in the Court shall not be restricted on the basis of sexual orientation, sexual affectation, race, age, religion, national origin, political affiliation, gender, gender identity, HIV status, or disability.
- 4.2. The ICAO shall not limit the number of members of the Court body.
- 4.3. Members must submit a completed Application Form including the Code of Conduct Form accompanied by a membership fee to be signed by a member of the Board of Directors (BOD).
 - A. Membership fees are forty dollars (\$40) annually and decrease by five dollars (\$5) each quarter. The quarters are May – July, August – October, November – January, and February – April.
 1. Members may pay dues in installments over 90 days but must be paid in full before receiving line titles or voting rights (will be backdated to the date of joining.)
 - B. All memberships reset in May with a new application and dues. Members paying for the next reign are required to pay the full dollar amount of dues expected in May of the new reign.
 - C. All members must provide proof of residency in the form of a state-issued Oklahoma ID or voter registration card.
 1. Members without a valid Oklahoma ID or voter registration card may join the ICAO and be invested in the current reign but have a 90-day grace period to obtain an Oklahoma ID. Upon obtaining an Oklahoma ID, a member will retroactively gain credit towards voting rights from the date of joining per the member in good standing rules. If an OK ID has not been obtained, membership and any titles are forfeited.
 - D. Membership dues are not refundable for any reason.
- 4.4. Annual Membership shall be from Investitures of the Current Reign to Investitures of the Next Reign.
- 4.5. Membership and titles in and of the ICAO are non-transferable.
- 4.6. A member of 'Good Standing' is defined as: a member that has attended two (2) consecutive

general membership meetings, membership dues are current, under no form of disciplinary action, and is on track to uphold all the requirements of said bestowed titles. If a general member misses three (3) general membership meetings, apart from excused absences approved by the Reigning Monarch(s), all voting rights and line titles will be suspended. A member must attend two (2) consecutive general membership meetings following the meeting where voting rights and line titles were suspended to regain their voting rights and line titles.

- A. Notwithstanding this stated provision, any member of the ICAO who shall become a member of another Court shall forfeit his/her membership within the ICAO. This provision shall not include honorary titles, Emeritus titles, or ambassadorships granted by other Courts to members of the ICAO.
- 4.7. Only members in good standing shall be entitled to vote at meetings. No member may vote by proxy at any meeting. Each member shall have one (1) vote at all General Membership meetings at which voting takes place.
- 4.8. Honorary membership may be held by individuals residing in or out of the State of Oklahoma. The Reigning Monarch(s) shall have the authority to bestow honorary memberships. Granting such memberships does not convey the privilege or status of regular Court membership. No voting rights shall be extended to those individuals.
 - A. No State Crown, Tiara, or Medallion shall be provided.
 - B. Crowns, Tiaras, or Medallions may be worn if they meet the criteria as set forth elsewhere in these PNP's, and if specified only by the Monarch who granted the title.
 - C. No person granted an honorary title of Emeritus, For Life, or 1/2 shall be automatically a member of the BOD.
 - D. All people granted honorary titles of Founder, Emeritus, For Life, or 1/2, King Father, Queen Mother shall walk before the Line of Succession after the College of Monarchs.
 - E. All people granted honorary titles of Founder, Perpetual, Emeritus, For Life, or 1/2, King Father and/or Queen Mother may be part of the Crowning Ceremony at all ICAO Coronations.
- 4.9. Any member may resign at any time by delivering or mailing to a member of the BOD a written notice of resignation, effective upon receipt by said BOD member.
- 4.10. Any Monarch or member of the Royal Family who does not attend three (3) consecutive meetings or events may, at the discretion of the BOD, be removed from office and forfeit their title, unless prior BOD notification has been made, and the absence is excused. If a title is removed by the BOD - ALL Court property must be returned to the BOD, upon request.
- 4.11. Any newly elected Monarch or Royal Family member who at the time of Investiture hasn't paid membership dues will be asked to resign their position, at which point all Court property must be returned to the BOD.
- 4.12. A member of the Court, in good standing, upon receipt of notification in writing, shall be allowed to take a leave of absence for up to one (1) year without having to pay membership

dues upon return. Members on leave of absence shall not be considered in good standing with BOD approval.

- 4.13. A person who wants to be a member, but has no means to pay the membership dues, may present a letter to the BOD requesting that their membership dues be waived. (Hardship Membership) This member must produce a fundraiser(s) of at least two hundred dollars (\$200) of positive monetary gain, upon approval of the BOD in lieu of dues.

5. MONARCHS, REGALIA, POMP AND CIRCUMSTANCE

- 5.1. The Heads of State of the ICAO are the Reigning Monarchs.
5.2. The Monarch seal is for use by Monarchs only.
5.3. The Monarch(s) may choose to create their own personal crest and colors.
5.4. The College of Monarchs shall consist of all past Monarchs who have successfully completed their reign. (See Section 7 – College of Monarchs/Imperial Council).

PROTOCOL

- 5.5. The Minister of Protocol is responsible for creating and sending the Protocol to the Court being visited after it is approved by the Reigning Monarchs.
A. At an out-of-state coronation, the court walk will be in succession with the Reigning Monarch(s) walking last. All others in attendance wishing to walk must have requested proper protocol according to their title.
B. At an out-of-state Prince, Princess, or Prex Ball, the Reigning Crown Prince, Princess, or Prex shall walk last.

GIFTS

- 5.6. The standard step-down gift for the ICAO to an out-of-state monarch (and Imperial Crown Prince/ Princess/ Prex when appropriate) will be at the discretion of the Reigning Monarch(s) or ICPs.

TRANSFER OF POWER

- 5.7. After Coronation and before the first regular Court meeting, there will be a meeting of the immediate past and present newly elected Monarch(s) of the ICAO for the following:
A. Secure all Court property to be distributed to the New Monarch(s) and to selected people.
B. A Status Quo report from past Monarch(s) of all unfinished business as of that date.
C. Official signatures are to be recorded on all necessary legal documents.

TITLES

- 5.8. The use of the honorary titles in protocol shall be at the sole discretion of the monarchs upon

whom they were conferred.

- 5.9. Beginning with the first Reign all members of the Royal Family will hold the same number in their title. If the title is vacated, the person stepping up (if chosen) will continue with the same number so that all the Monarchs and Royal Family will have the same number for the Reign.
- 5.10. Any Monarch or Royal Family member who allows a lapse of membership dues will be asked to resign their position, at which point all Court property must be returned to the BOD. They may not walk or be recognized at any in or out-of-state function until dues are paid, and good standing is re-established.
- 5.11. The ICAO formally recognizes three (3) line designations as follows:
 - A. The Male Line – Those individuals who are represented as male.
 - B. The Female Line – Those individuals who are represented as female.
 - C. The X Line – Those individuals who represent as gender-neutral or non-conforming.
 - D. Formal Line Titles that may be used for members of the ICAO are listed in Appendix D. These titles may not be granted to non-ICAO members unless they are designated as “Honorary.”

PROCLAMATIONS

- 5.12. The Reigning Monarch(s) shall have exclusive power to issue Proclamations.
 - A. A Reigning Monarch may issue no more than 3 Proclamations per reign.
 - B. Proclamations may be made together or separately by the Reigning Monarchs but count as one (1) each regarding limits.
 - C. All Proclamations must be in written form and presented to and approved by the BOD by a majority vote, before being publicly read.
 - D. Proclamations must be signed by the issuing Reigning Monarch(s).
 - E. Proclamations become effective upon their reading.
 - F. Proclamations will not alter the Articles of Incorporation, or the Rules of Operation set forth in the Federal Bylaws.
 - G. No Proclamation will alter a prior Proclamation unless the change is agreed to in writing by the issuing Monarch who issued the First Proclamation, and there is a two-thirds (2/3) vote of the BOD. In the case the issuing Monarch is deceased then the vote must be taken by the BOD.
 - H. No Proclamation shall require another monarch or member of the ICAO to host or be responsible for an event annually. The issuing Monarch is responsible for hosting any decreed events.
 1. Upon the discontinued membership or death of the issuing Monarch, any member of the ICAO may choose to continue said event at will, but it is never to be required.
 2. The BOD, Reigning Monarchs, and Imperial Council may vote to make said event perpetual in honor of a deceased issuing Monarch and amend the original Proclamation

stating the honorarium.

- I. Award Proclamations are the fiscal responsibility of the issuing monarch unless an award is decreed a perpetual award approved by the BOD that the ICAO will issue annually.
- J. Should any Proclamation fall out of use for a period of three (3) consecutive years, the BOD and Imperial Council shall consider the Proclamation forfeit and reserve the right to retire said Proclamation at the beginning of the next reign.
- K. The BOD shall approve by majority vote all Proclamations made by the Reigning Monarch.
- L. The BOD shall approve a Proclamation in the event of Regents, that they be raised to full title upon completion of the reign according to the PNP's.
- M. The BOD may vote to rescind a prior Proclamation if deemed necessary.
- N. See a formal list of all Proclamations in Appendix F.

CROWNS

- 5.13. Crowns may only be worn by members of the Royal Family, Former Monarchs, and Lifetime ICPs & PRs.
- 5.14. The Ceremonial Crown Jewels - of Philip the 1st will be used only during the swearing-in of new Monarchs.
- 5.15. The Monarchs State Crown will be passed from Reign to Reign.
 - A. No Reigning or Past Emperor may have a crown exceeding a height of 6 inches excluding the Emperor Emeritus.
 - B. No Reigning or Past Empress may have a crown exceeding a height of 10 inches excluding the Empress Emeritus.
 - C. A Reigning or Past Emprex may have a crown not to exceed 10 inches.
 - D. No Reigning Monarchs may wear a crown of yellow gold unless they have successfully completed a reign within the ICAO or another Court. The only exception is on the night of the crowning and in the official photography to follow. This is to only be an exception so long as the current State crowns of yellow gold are being used.
- 5.16. The State Crowns of the Imperial Crown Prince/Princess/Prex will be passed from Reign to Reign.
 - A. The crowning of the Imperial Crown Prince/Princess/Prex will take place at Investitures unless otherwise approved by the BOD.
 - B. ICP crowns shall not exceed a height of 4 inches.
 - C. ICPs may not wear crowns beyond the reign they served as ICPs unless they have received the lifetime title of "ICP for Life."
 - D. ICPs with the lifetime title "ICP for Life" may wear a crown of yellow gold. This crown must be gifted by the bestowing monarch or personally purchased. The ICAO is in no way responsible for these crowns.
- 5.17. Reigning and Past Monarchs may purchase a step-down crown of their choice to be re-

crowned during the Coronation Ceremony. Personal crowns must follow the guidelines for crowns set forth herein.

- A. Monarch candidates may purchase a crown of their choice to be crowned with during the Coronation Ceremony. However, candidates do this at their own risk with the understanding that they may not be elected.
- 5.18. A Reigning Monarch may bestow a crown to the Prince/Princess/Prex Royale at their own expense. Said crowns must be smaller than those of the station above not exceeding a height of 3 inches.
 - A. These crowns may only be worn during the reign bestowed except in the case of a Lifetime title.
 - B. PRs may not wear crowns beyond the reign they served as PR unless they have received the lifetime title of “CPR or PR for Life.”
 - C. PRs with the lifetime title “PR for Life” may wear a crown of yellow gold. This crown must be gifted by the bestowing monarch or personally purchased.
- 5.19. The ICAO is in no way responsible, financially or otherwise, for any damage, theft, or misplacement of personal crowns.

6. AUTHORITY AND RESPONSIBILITIES OF THE ROYAL FAMILY

- 6.1. A Monarch’s reign shall begin at the moment of crowning, however, the Monarch’s term on the BOD does not begin until after the Annual Close Out Meeting for the previous reign.
- 6.2. The Royal Family shall consist of the Reigning Monarch, the Imperial Crown Prince/Princess/Prex, and the Prince/Princess/Prex Royale.
- 6.3. The Reigning Monarch(s) and Royal Family will adhere to and follow the Bylaws and PNP of the ICAO.
- 6.4. The Reigning Monarch(s), Imperial Crown Prince/Princess/Prex, will each attend all meetings and in-state functions of the ICAO and the BOD unless otherwise excused by a Board member.

REIGNING MONARCH(S)

- 6.5. The Duties of the Elected Reigning Monarch(s) shall be:
 - A. The Reigning Monarch(s) shall have sole authority to bestow and revoke all titles on Court members in and out of state, apart from the ICP's. All bestowed titles must meet the guidelines set forth by the PNPs.
 - 1. Reigning Monarch(s) shall have the sole authority to bestow honorary memberships on people in and out of state. Granting such membership does not convey any privilege or status of regular Court membership.
 - 2. There shall be no limit on the honorary titles the Reigning Monarch(s) shall confer on Court members in and out-of-state, or friends of the Court. Monarchs are required to

- notify the BOD of such titles for public relations purposes.
3. Formal line titles shall be limited to the guidelines listed in Appendix D.
- B. The Reigning Monarch(s) will do at least four (4) functions individually and a minimum of two (2) functions jointly of positive monetary value to the ICAO.
1. An event of positive monetary value may consist of but is not limited to:
Entertainment, Sales, and Auctions - with an income minimum of one hundred dollars (\$100) with extenuating circumstances to be taken into consideration by the BOD. The cost of any expenditure must be deducted from the final total raised.
 2. Joint Events – Any event that is held jointly between two (2) or more persons will increase by one hundred dollars (\$100) per additional person. Ex. A joint event with two (2) people is \$200, Three (3) people is \$300, etc.
 3. Any budget for an event and any new venues or new charities must be approved by the BOD.
 4. A Reigning Absolute Monarch will do a minimum of six (6) functions of positive monetary value to the ICAO.
- C. The Reigning Monarch(s) will each attend at least four (4) or more out-of-state functions during their Reign. These include but are not limited to - Coronations, Investitures and Balls. A State Function is determined by the Court and Reigning Monarchs sponsoring the events.
- D. A Reigning Monarch(s) is required to make one (1) appearance per quarter at a function other than ICS events. (i.e., Charitable Organizations, Pageantry, Social Organizations, etc.)
1. Dress appropriately for the event.
- E. The Reigning Monarch(s) will attend and participate in all events planned by members of the Royal Family and the ICAO unless otherwise excused by the BOD.
- F. Obligations of the Reigning Monarch(s) must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- G. A report will be presented at each Court meeting by the Reigning Monarch(s) for the purpose of updating the BOD and Membership, of their travels and upcoming calendar schedule.
- H. The Reigning Monarch(s) shall nominate a Minister of Ceremonies (per 3.8.D), with BOD approval, and gather the Coronation Committee no later than seven (7) months prior to the annual Coronation Ball.
1. The Ball Coordinator, with the assistance of the Coronation Committee, College of Monarchs/Imperial Council, and Reigning Monarchs, shall plan, coordinate, and present the annual Coronation.
 2. Arrangements and projected expenses will be submitted by the Coronation Committee for the annual Coronation to the BOD and the Court six (6) months prior to the event. Expenditures made over and above the approved budget without prior approval will be reimbursed to the Treasurer by the Reigning Monarch(s) or disciplinary action will be taken.

- I. A maximum of six (6) tickets to the Coronation Ceremony will be given at the discretion of each Reigning Monarch, but only after BOD approval. This will be included in the Coronation Budget.
- J. No Reigning Monarch shall campaign for any individual running for elective title sponsored by the Court. A past Head of State shall have the same privilege as any other Court member and shall not be barred from actively campaigning for a person(s) running for elective office sponsored by the Court.
- K. No Reigning Monarch has any temporary or permanent control of, nor shall they be the sole person counting any cash monies or checks belonging to, given to, or earned by the ICAO. This shall include but not be limited to door receipts, 50/50 raffles, Coronation or Ball ticket sales, gifts or reconciliations from any host establishment or sponsor(s) of any ICAO event.
- L. A special meeting of the BOD may be called by the President or the Reigning Monarch(s).

IMPERIAL CROWN PRINCE/PRINCESS/PREX

6.6 The Duties of the Imperial Crown Prince/Princess/Prex shall be:

- A. The Reigning Imperial Crown Prince/Princess/Prex will produce annually a minimum of two (2) functions individually, and the annual ICP Ball jointly, of positive monetary value to the ICAO as defined for Reigning Monarch(s) in 6.5.B.1.
- B. The Reigning Imperial Crown Prince/Princess/Prex will attend at least three (3) out-of-state functions as defined for Reigning Monarchs in section 6.5.C.
- C. Obligations of the Reigning Imperial Crown Prince/Princess/Prex must be met by the time the Screening Committee meets or approved by the BOD if obligations have not been met by that date.
- D. The Imperial Crown Prince/Princess/Prex will be named and crowned the night of Investiture unless prior approval is given by the BOD.
- E. The Imperial Crown Prince/Princess/Prex will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.
- F. The Imperial Crown Prince/Princess/Prex must meet all requirements by January 31st unless granted an extension or leniency by the BOD. Failure to do so could result in disciplinary action or forfeiture of the right to walk with title at the Annual Coronation Ball.

PRINCE/PRINCESS/PREX ROYALE

6.7 The Duties of the Prince/Princess/Prex Royale shall be:

- A. The Prince/Princess/Prex Royale must also produce at least one (1) fundraiser each and one (1) jointly, of positive monetary value to the ICAO as defined for Reigning Monarch(s) in 6.5.B.1.
- B. The Prince/Princess/Prex Royale must travel to at least one (1) out-of-state function as

defined for Reigning Monarchs in section 6.5.C.

C. The Prince/Princess/Prex Royale will attend and participate in all events planned by members of the Royal Family unless otherwise excused by a Monarch.

D. The Prince/Princess/Prex Royale must meet all requirements by January 31st unless granted extension or leniency by the Reigning Monarch(s). Failure to do so could result in disciplinary action or forfeiture of the right to walk with title at the Annual Coronation Ball.

REIGNING REGENTS

6.8 The Duties of the Reigning Regents shall be:

- A. All Regent Monarch(s) shall complete all obligations that apply to duly elected Monarch(s).
- B. If a Reigning, Regent, or past monarch vacates his/her seat due to reasons other than disciplinary action, his/her action shall have no effect on his/her previously earned title(s).

6.9 Each Reign is required to keep an updated copy of the PNP's on hand at all events.

7. COLLEGE OF MONARCHS & IMPERIAL COUNCIL

7.1. The College of Monarchs is comprised of the Monarchs who have successfully completed their Reign according to the guidelines herein these PNP's.

7.2. Membership in the College of Monarchs is honorary, and members are not entitled to any privilege outside of retaining and recognition of their Reign number(s); as well as; the ability to walk with their Reign number(s) at State Events of the ICAO and within the ICS.

- A. The above rule provides that there is no disciplinary action against the College member that would nullify recognition of their Reign number(s).

7.3. Members of the College are expected to adhere to the Code of Conduct of the ICAO when at events, representing, or discussing the ICAO in any capacity.

7.4. Voting rights within the College are extended only to those College members who meet the current ICAO voting requirements set forth within this PNP document.

7.5. An "Anniversary Walk" will be granted to college members as follows: five (5) years from the date of their crowning(s) as time allows to keep the Coronation Ball within a reasonable time frame.

- A. A College Member may be denied an "Anniversary Walk" if there is any disciplinary action upon the member. This is at the discretion of the Imperial Council and the BOD.

7.6. Acceptance into the College of Monarchs is voted on by the BOD and the Imperial Council. This vote must be taken by the BOD and Imperial Council, no later than one week prior to the annual Coronation Ball.

IMPERIAL COUNCIL

7.7. The Imperial Council is comprised of members of the College of Monarchs who are dues-paid

- members in "Good Standing" according to the membership guidelines herein these PNP's.
- 7.8. Voting rights within the Imperial Council are extended only to those members who meet the current ICAO voting requirements set forth within this PNP document.
- 7.9. Any member of the College may abstain from membership in the Imperial Council, but in doing so, they relinquish voting rights on the Council. Abstention will be observed completely throughout the current reign unless the College member petitions the Council for re-admittance.
- 7.10. The Imperial Council shall be tasked with the following duties:
- A. Serve as an advisory committee to the BOD on matters concerning disciplinary action towards Reigning and Past monarchs.
 - B. Become an advisory committee to the Reigning Monarchs and Royal Family.
 - C. Assist with the execution of events of the Reigning Monarchs, and Coronation weekend events when available.
 - D. Assist the Dean(s) with selection of the screening committee and the conduction of interviews for monarch candidates.
 - E. Assist the Dean(s) with a selection of annual beneficiaries for the Clogger Bill Francisco Legacy Endowment Fund.

DEAN OF THE COLLEGE

- 7.11. The Heads of the College/Imperial Council shall be the Dean(s) of the College of Monarchs.
- A. The Dean(s) of the College shall be a yearly term held by the current Dowager Monarch(s).
 - B. A Dean's term on the BOD does not begin until after the Annual Close Out Meeting for the previous reign.
 - C. The Imperial Council may petition the BOD for a "Vote of No Confidence" if the Council feels a Dowager is unable to serve effectively as Dean.
 - D. A Dowager Monarch may elect to abstain or step down from serving as Dean at their own discretion with no effect upon their Reign Number. Excluding any possible or pending disciplinary action.
 - E. Should there be no Dowager(s) to serve as Dean, the Imperial Council shall elect a Dean for the current year with an approval vote by the BOD.
 - F. A Dean may be removed by a 2/3 vote of the Imperial Council and the BOD or if they fail to maintain the status of a BOD and/or ICAO member in "Good Standing" as outlined herein by these PNPs.
- 7.12. The College of Monarchs and the Imperial Council are not above the membership of the ICAO and are expected to adhere to the Code of Conduct as much as any member of the ICAO.
- 7.13. A grievance or complaint may be filed against any member of the College or Imperial Council by a member of the ICAO and/or the Community. Grievances and complaints shall follow the judicial process outlined herein by these PNPs.

- 7.14. The College/ Imperial Council shall govern itself, however, they may take no action without the consent of the BOD. Changes to the rules outlined above must be voted on by the Imperial Council, the BOD, and the Membership of the ICAO.

8. COURT MEETINGS

- 8.1. Meetings of the BOD/General Membership shall be on the 1st Saturday of each month, or as changed by a vote of the BOD. Members will be notified by email, telephone, or in writing two (2) weeks in advance. Notice may also be made at the preceding meeting.
- 8.2. General Membership meetings may be by notice in the local bar/venue and or organizations. A second BOD meeting shall be held in the month preceding the annual Coronation to deal with Coronation issues and other agenda items at the discretion of the BOD.
- 8.3. In the event of a conflict of a meeting date, the meeting will be determined by the BOD at a previous meeting.
- 8.4. A record of actions taken at each meeting will be kept in the form of minutes. Copies of these minutes will be presented to the BOD or membership upon request.
- A. BOD minutes will be taken by the elected Secretary of the Court. Minutes from this meeting are approved by the BOD through emails or electronic means and then posted to the website within ten (10) business days after the meeting.
 - B. The General Membership minutes will be taken by the Reign Secretary. Minutes from this meeting are approved at the next following General Membership meeting and posted to the website within ten (10) business days after the approval.
- 8.5. All meetings of the BOD will be open unless otherwise requested by a BOD member.
- 8.6. Members or visitors wishing to discuss matters not on the agenda must ask permission following the discussion of new business or ask to be put on the agenda for the next meeting. Anyone wishing to speak at a Court meeting, who are not Court members, must ask to be placed on the following month's Court meeting agenda. If there is time during the new business segment, the individual or group may address the BOD.
- A. All BOD meetings will be limited to two (2) hours in length unless a majority of eligible BOD members present vote to extend it, for further discussion of business at hand.
 - B. A Special meeting may be called at any time by any BOD Member. A member in good standing may call for a special meeting with at least two-thirds (2/3) or more of the voting members. Notice of all special meetings shall be given forty-eight (48) hours in advance stating the time, place, and general purpose thereof.
- 8.7. In the case of a meeting being called for the purpose of an Executive Session - Executive BOD members only - will be allowed. Unless otherwise approved by the Executive Board. Executive Sessions are confidential, and members of the BOD shall not discuss the confidential matter(s) with ANYONE outside the BOD. Discussion of said business may and can result in removal from

the BOD and/or Court.

8.8. The Court Financial year shall run from the annual close-out meeting to the next close-out meeting.

8.9. Only members in good standing shall be entitled to vote at meetings. No member may vote by proxy at any meeting of the general membership. Each member shall have one (1) vote at all meetings at which voting takes place - except BOD meetings and Executive BOD meetings - on items pertaining to the BOD.

8.10. Each meeting of the Court shall be conducted according to the Bylaws and PNP's.

9. EVENTS, CORONATION, ADORNMENT & INVESTITURE

9.1. Fundraising Events and Activities of the ICAO must adhere to the following submission process:

A. Member(s) (host) must submit a signed and completed event form to the BOD at least 4 weeks prior to the event.

1. All event/activity booking dates are considered first come, first serve. A date may not be "held" for someone months in advance without a completed event form.

B. The Reigning Monarch(s) will review the event form and check with the Secretary to make sure there are no conflicts of interest (COI) on the Court calendar.

1. A conflict of interest is defined as other ICAO, ICS, or Community events already occurring. The unavailability of a Reigning Monarch(s) or Royal Family members to attend is not considered COI.

C. A Reigning Monarch(s) may only decline an event or activity in cases of COI, non-approved charity beneficiaries, or unavailability of the chosen venue. Declined events must be submitted to the Board with an explanation for decline.

1. The Board may override a declined event at its discretion.

D. Once approved, the host must have all advertising submitted and approved by the Reigning Monarch at least two (2) weeks prior to the event.

E. All advertising must be set up on the appropriate ICAO social media sites through the social media moderator(s). Once set up, the hosts, co-hosts, and event locations must be tagged for sharing purposes.

1. A host may not create a secondary page for the event outside of the ICAO event pages.

F. Should the event host need to cancel an approved event, they must submit the cancellation to the Reigning Monarch(s) as soon as possible so it may be canceled with the venue and announced publicly.

G. Any budget for an event and any new venues or new charities must be approved by the BOD.

H. Any event outside the stated guidelines may be completed with BOD approval.

CORONATION

Date Ratified 04/13/2025

Effective Date: 05/01/2025

- 9.2. The date of the annual Coronation will be the 1st Saturday of April each year unless circumstances require a change of date at the discretion of the BOD. The following shall be Coronation events which may include but not be limited to: Hospitality (5 segments), In-Town Show, Vendors, Out-of-Town Show, Coronation, Victory Brunch, Victory Shot Party, and Victory Show.
- 9.3. After BOD approval, the Reigning Monarch(s) with the help of the College of Monarchs, Coronation Committee, and Ball Coordinator, will plan/coordinate and present the Coronation events:
- A. Hospitality – usually run by the Dowager Monarch(s)
 - 1. Friday - day and late night.
 - 2. Saturday – light continental breakfast, lunch, and late at night.
 - a. A brunch option may be provided in lieu of breakfast and lunch.
 - B. The Meet and Greet/Roast/or the In-Town-Show – Usually hosted by the Reign ICP(s)
 - a. In-state performers who helped during the Reign and ICAO Members.
 - b. Tips may be kept by performers
 - c. Roasts are Limited to a Maximum of seven (7) minutes of mic-time per roast.
 - C. The Out-of-Town Show
 - 1. Performance Order; ICAO Reigning Monarchs, ICAO Monarch Candidates, Out-of-State Reigning, and Line of Succession, Then remaining performers in your preferential order.
 - 2. This may be altered as necessary by the Coronation Committee.
 - D. Coronation Ceremony evening.
 - E. Monarch's Reception
 - 1. Hosted by the King Father, Queen Mother, and Imperial Council following the end of the coronation Ball.
 - 2. The new Monarchs are toasted to their new reign and officially sign the Oaths of Office and change from State Crowns to personal crowns.
 - 3. Reigning Monarchs, Imperial Council, and guests as invited are to attend.
 - 4. Following this, the newly crowned monarchs are presented in Hospitality by the Dean(s) of the College or a BOD Member.
 - F. Victory Brunch - Sunday morning.
 - G. Shot Party/Victory Show - They will also secure a suitable venue for the Shot Party and Victory Show.
 - H. The Coronation Committee is required to present a Coronation Budget broken down per event, to the BOD by August 15th or six (6) months prior to Coronation each year.
 - I. The Coronation ceremony shall follow the same pre-set script from year to year and may only be changed by the approval of the BOD.
 - J. The order of the ceremonies and activities of Coronation shall be, but is not limited to as

follows:

1. Welcome to all by the President.
 2. Introduction of Emcees.
 3. Presentation of Flags (Colors)
 4. National Anthems of 1st - Mexico, 2nd - Canada, 3rd - United States
 5. Invocation
 6. Introduction of Empress Nicole the Great - if in attendance
 7. Introduction of the BOD, College of Monarchs, King Father and Queen Mother, King Grandfather and Queen Grandmother
 8. Introduction of Reigning Monarch
- K. During each Coronation Ceremony evening, the Reigning Monarch(s) and BOD will present the following awards included in the Coronation Budget.
1. Awards given on Coronation evening or at Victory Brunch:
 - a. The 'James Murray' Community Spirit Award - presented by the Court to a member/organization for outstanding service to the LGBTQIA+S community during the reign.
 - b. The Pride Award - presented to a member/organization for outstanding Gay Pride in leadership and community commitment through education and awareness.
 - c. The Court Member of the Year Award – (Per Proclamation) Chosen by the Membership of the ICAO from Members in Good Standing. Votes are tallied 2 months prior to Coronation by the current monarch(s) and kept secret until the annual Coronation Ball. The top two (2) members with the most nominations shall be named as Court Members of the Year.
 - d. The Lifetime Achievement Award is to be chosen by the Reigning Monarch(s) for a person/organization whose dedication and persistent positive efforts within the Court merit recognition.
 - e. The Founder's Award - chosen by the Founder and presented to a person/organization that has the vision, leadership, commitment, and education - needed to remain strong in the diverse surrounding community and world we live in.
 - f. The President's Award - given by the President to be chosen at his/her discretion to a member, individual, organization, or business that has most supported the goals and mission of the ICAO.
 - g. The Emperor's Right-Hand Award – chosen by the Reigning Emperor to recognize an individual for their outstanding support to the Emperor and for all their efforts throughout the year to the ICAO.
 - h. The Empress Shoulder Award - chosen by the Reigning Empress and presented to anyone in or out of the ICAO that the Empress feels has helped her personally fulfill her duties and her Reign.

- i. Royal Leather Guard - A member of the Leather Community chosen by the Monarch(s) that has been helpful to the Court during the Reign.
 - j. The Crown Jewel Awards – Presented to individual members of the ICAO based upon fundraising dollars raised in the current reign.
 - Sapphire – up to five hundred (\$500) dollars raised.
 - Emerald – up to one thousand (\$1000) dollars raised.
 - Black Diamond - up to two thousand (\$2000) dollars raised.
 - White Diamond – over two thousand and one (\$2001) dollars raised.
 - k. The Spirit of the Thunderbird Award – Presented to up to two (2) new members of the current reign who have gone above and beyond the expectations of a new member during the current reign.
 - l. The Dominique LaRue Luminary Award – Presented by the College of Monarchs in memory of Empress IV to one or two members who have demonstrated the core values of the ICAO during the current reign.
2. Awards given on Coronation evening or at Victory Brunch:
- a. Two (2) Reigning-to-Reigning Monarch(s) from Out-of-State - given to a Monarch who has been helpful during the Reign. Only these will be included in the Coronation budget. Additional awards are the responsibility of the awarding Monarch.
 - b. Four (4) Reigning to Past Monarch(s) from in or out of State - who have been helpful during the Reign. Only these will be included in the Coronation budget. Additional awards are the responsibility of the awarding Monarch.
 - c. The Ball Chairpersons Award - presented by the Coronation Ball Chairperson to an individual who has been most helpful and supportive to the Coronation.
 - d. Entertainer of the Year - This award is voted on at Coronation by Membership from a list of individuals nominated by the current Monarch(s) who have performed during the Reign. It is usually presented during Victory Brunch.
 - e. Awards presented by Past Monarchs are NOT included in the Coronation budget unless specified by the Proclamation.

CROWNING CEREMONY/ADORNMENT

- 9.4. The Candidates will be brought to honor the Monarch(s) during their Step downs, then be sequestered by the Member at Large to remain outside the Ballroom until the Sealed Ballot results have been seen and agreed on by BOD, College of Monarchs, and the Reigning Monarch(s).

- 9.5. By Proclamation of Absolute Emperor II - Adrian - In keeping with the Regal and Imperial nature of Coronation and the ICAO tradition set by the first Reign - All members of the ICAO on stage for the Crowning: including Newly Elected Monarchs, BOD members, and Stepping Down Monarchs shall be dressed in White, trimmed with the colors of the ICAO (Emerald Green, Black, White, Gold).
- 9.6. Presentation of the Crown Jewels: Carried by the BOD and College:
1. The Oath of Office Book and certificates.
 2. Pillow bearing the Crown of Philip the 1st.
 3. Pillows bearing the State Crowns (Reigning Monarch) donated to the ICAO in Reign XIII by Empress XII Keri Jo Scudder-Allan and Daddy Jim Scudder-Whorez.
 4. Pillow bearing the Medallions.
 5. Scepters
 6. The Sword
 7. Dagger of the Empress
- 9.7. Pillow Royal Orb After all the BOD, Reigning Monarch(s), and College are present on the stage, The President will call for the vote tabulator who will present the sealed results to the President of the BOD who then open and present them to the Reigning Monarch(s) and Dean(s) of the College. After viewing the results, the Reigning Monarch(s) are released to retrieve the newly elected Monarch(s). Then the Dean(s) of the College will show the results to the gathered-on stage.
- A. (In the case of a tie - refer to Voting Procedures 10.22).
- 9.8. Once the results have been read and accepted, the call will be made to bring in the newly elected Monarchs.
- 9.9. The Crowning of the newly elected Reigning Monarch shall be:
- A. The newly elected will be asked to kneel facing the community they serve.
 - B. The Oaths of Office will be read by the Dean of the College or the President of the BOD.
 - C. The Crown of Philip the 1st will be held over each Monarch's head while the Oath is read, and the newly elected Monarch(s) will answer their Oath of Office:
 1. The Oath of Office for the EMPEROR/EMPRESS/EMPREX shall be:
 - In keeping with the tradition set forth by the ICS - all titles are considered camp in nature and hold no real power, only that of raising money to help your community and the people of this great state of Oklahoma.
 - Do you (name) accept the position of Emperor/Empress/Emprex? (answer)
 - Will you swear to uphold the Bylaws and Policies and Procedures of The Imperial Court of All Oklahoma? (answer)
 - Will you reign and not rule with an open heart and open mind? (answer)
 - I (We - one's crowning) do hereby dub you (sword) - (left shoulder) From the

Heart - (right shoulder) Thru the Court - (head) To the Community - May you
Reign with an Open Heart and Mind.

2. The New Monarch(s) will sign the Reign Oath of Office in the Monarch Reception after Coronation.
 3. After accepting the Oath, the State Crowns will be placed on the head(s) of the New Monarch(s) or crowns per section 5.13.
 4. Monarch(s) receive Scepters and Orb.
 5. Monarch(s) are asked to rise and greet their Realm and Guests.
- D. If approved by the BOD, the New Reigning Monarch may appoint the Imperial Crown Prince/Princess/Prex and bestow ICP Medallions at Victory Brunch, or they may wait to announce and crown them at Investitures.

INVESTITURE

- 9.10. Investiture is a State Event. The newly elected Monarch(s) shall, with the help of the Dowagers, plan, coordinate, and present Investitures within six (6) weeks immediately following Coronation.
- 9.11. The Investiture ceremony shall follow the same pre-set script from year to year and may only be changed by the approval of the BOD.
- 9.12. The Royal Family, line, and Ambassadors will be dubbed at Investitures.
- 9.13. Events for Investitures may include but not be limited to: The Ceremony, Special Guests, Food, and Show.
- 9.14. The Show included during Investitures must be designated to the Charity Fund.

10. MONARCH ASPIRATION RULES & REGULATIONS

APPLICATION AND QUALIFICATIONS

- 10.1. Applications should be made available on the first Saturday of February every year and must be submitted to a member of the BOD no later than 11:59pm on the second Saturday of February each year.
- 10.2. Interviews are to be scheduled no later than February 28th. Application and interview dates may be changed by a majority vote of the BOD.
- 10.3. Applicants must meet all requirements as of January 31:
 - A. Applicants must be at least twenty-one (21) years of age.
 - B. Applicants will have been a continuous member from Investiture the current reign and be members in good standing at the date of application availability.
 - C. Applicants must have attended 75% of the meetings (combined or membership) during the current reign from Investiture through January 31. Only two (2) excused absences are

allowed to be used in terms of eligibility.

- D. Applicants must have attended and participated in 75% of all ICAO events during the current reign from Investiture through January 31. Only two (2) excused absences are allowed to be used in terms of eligibility.
 - 1. Events/functions deemed as social events are not factored into monarch eligibility.
 - 2. Events that occur the day before, on the day of, or the day after a federally observed holiday are not factored into monarch eligibility.
 - 3. Events on the weekend before or after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, and New Year's Day shall not count in eligibility requirements.
 - 4. In the case of events occurring on the same weekend or on consecutive days, the entire weekend/span of days counts as one. Thus, for monarch eligibility, attendance is only required at one of the events that weekend/span of days.
- E. Applicants must have attended a minimum of one (1) Out-of-State function.
- F. Applications must have produced a minimum of one (1) fundraising event during the current reign individually or with the assistance of a Reigning or Past Monarch with a positive amount of at least One hundred dollars (\$100).
- G. Applicants must be able to explain how they can afford both time and finance the position they seek.
- H. ICPs and PRs of the current reign with aspirations must have also successfully completed any requirements of said title unless granted extension or leniency.
- I. A Reigning Monarch may not run to succeed themselves.
- J. A Past Monarch may only run after the following conditions:
 - 1. They must have successfully completed their Dowager year.
 - 2. They must completely suspend the use of the previous monarch's title(s) and serve as a member of the line of succession for a minimum of one (1) year before the campaign year.
 - a. The BOD and Imperial Council may waive this requirement in extenuating circumstances by a two-thirds (2/3) majority vote.
- 10.4. Any application and qualification requirement may be waived if extenuating circumstances exist beyond the applicant's control if requested, with a two-thirds (2/3) vote of the BOD and Imperial Council.
- 10.5. Should there not be at least one (1) potential candidate that meets the above requirements, the Imperial Council and BOD shall convene to discuss waiving requirements and/or discuss Regency.
- 10.6. Applicants for the office of Monarch must submit a one hundred dollar (\$100) non-refundable fee with their application. The Entry fee shall be in the form of cash, certified checks, or money order.
 - A. The application fee shall grant admission to all events of Coronation Weekend if the applicant is accepted as a candidate.

- B. The only exception to the Non-refundable fee is if the applicant does not pass the screening committee.

PRE-CAMPAIGNING AND/OR TERMINATION OF A CANDIDATE

- 10.7. Any member in good standing with thoughts or aspirations of becoming a Candidate for a Monarch position may NOT state that he/she 'is running', 'will run', or 'will be the next' - Emperor/Empress/Emprex, before the Screening Committee has approved the Member as a Candidate and public announcement has been made. Doing so constitutes 'pre-campaigning' which may give an unfair advantage to the person in the election due to having swayed the public's consideration prior to being approved.
- 10.8. Those considering running for monarch may seek advice or counsel from a reigning monarch or members of the College of Monarchs/Imperial Council. This shall not be considered pre-campaigning.
- 10.9. Any person who is known to be pre-campaigning will not be allowed to become a candidate for that year's election.
- 10.10. Candidates may NOT run on a joint ticket - meaning run as a team. Each Candidate must stand on his/her own platform when appearing before the Screening Committee and while campaigning.
- 10.11. Reasons for being Terminated/Disqualified as a Candidate may include but are not limited to:
 - A. Evidence of prior campaigning.
 - B. Evidence of joint campaigning.
 - C. Breach of ICAO Bylaws and/or PNP's.
 - D. The candidate does not raise the amount of money needed by the time of the election.
 - E. Any Member of the Executive BOD who becomes an approved Candidate, upon being elected - must resign his/her position on the BOD. A letter of resignation must be submitted to a BOD Member at the time they are informed of winning.
 - 1. If elected, they may sit on the BOD as a Reigning Monarch in a Non-Executive position.
 - 2. This policy may only be changed in the case of an Executive BOD position being vacated, by a two-third (2/3) vote of the BOD and General Membership in good standing.

SCREENING COMMITTEE

- 1.1. All Applicants meeting the requirements of the office being sought will appear for an interview before the Screening Committee.
 - A. The Imperial Council will take on the duties of the Screening Committee.
 - 1. The screening committee must include members of the Imperial Council and the BOD.
 - 2. No more than two (2) members of the General Membership may be invited to attend, offer opinions, ask questions, and vote. These individuals must be considered in good standing at the time the screening committee meets.

3. Members of the College of Monarchs and community leaders may also be invited to attend, offer opinions, and ask questions. However, these people may not vote nor be present during voting.
- B. The Screening Committee shall meet prior to the candidate's screening to set up a standard set of questions for all applicants. Each Candidate will be scored in five divisions that will include the following criteria:
 1. Explain how they can afford both time and finance the position they seek.
 2. Personality/Representation (should be dressed for a job interview).
 3. Goals for their Reign - should they win (present ideas for ways to get new members, events, and travel).
 4. Creative Fundraising - ideas for events.
 5. Knowledge of PNP's and Bylaws
- C. On the day of candidate interviews, after all the standard questions are asked, each member of the Screening Committee will be allowed to ask additional questions of their choice.
- D. Candidates are asked if they would prefer to reign absolute or have a regent.
- E. A regent may also be appointed if the BOD and Imperial Council Deem one is needed.
- F. A scoring system shall be implemented to judge the answers to the general questions by each member of the Screening Committee except for the Moderator(s). Each division will be scored as 'PASS' or 'NO PASS'. The Candidate must receive a majority of 'PASS' scores from the members of the Committee to be eligible to run.
- G. The Moderator shall ensure fairness to all candidates and shall be empowered to keep order and ask all questions approved by the screening committee.
- H. Each applicant will be informed privately of the Screening Committee decision within twenty-four (24) hours at which time the decision becomes final.
- I. Failure of an applicant to show up at the designated time for the interview with the Screening Committee shall cause the candidate to receive 'NO PASS', and the entry fee will be kept and forfeited.
- J. If applicants do not pass the interview and are not accepted as candidates, the Screening Committee minutes shall reflect on the decision.
- K. In the event there are no candidates for the position of Monarch or should a 50% plus one (1) NO vote for a single candidate for office occur then the procedures for Regency shall be followed.

REGENCY

10.12. The BOD & Imperial Council shall consider Regency candidates on the day of Candidate Screening.

10.13. Following the tally by authorized official, the President of the BOD and the Dean(s) shall be noticed together, prior to the Coronation Ball, so that arrangements may be made to sequester

the Regency candidates. They may only be informed that a Regent is needed, not any information on winners of voting or which "line" Regent is needed.

10.14. All past Monarchs in good standing residing in the State of Oklahoma will be considered for the Regent position.

A. A 2/3 vote of the BOD and Imperial Council shall elect Regent Monarch(s) on the date of Candidate Screening via secret ballot, if there are more than two (2) of any line designation.

1. Regents will await in a sequester with Monarch Candidates who will be announced at the Coronation Ball if a regent is needed.

B. Should there be no approved past monarch, then the Regent position may be offered to the current Reigning Monarch with a two-thirds (2/3) vote of the BOD and Imperial Council.

C. Regent positions will consist of at least one but no more than two regent monarchs.

D. If accepted, the Regent would be known as the Regent position number and receive full Monarch status at the end of the completed Reign as set forth herein.

E. If no acceptable Regent can be found, then the position will remain vacant with the Imperial Council and/or BOD serving as "Protectors of the Realm" and dividing the duties of a reigning monarch.

1. "Protectors of the Realm" are not to wear crowns unless they have completed a term as a monarch.

2. ICPs & PRs titles, including those with lifetime titles, shall not be included/announced as "Protectors of the Realm."

CAMPAIGNING TIME - FUNDRAISERS AND FAILURE TO COMPLY

10.15. Candidates shall have a minimum of four (4) weeks in which to Campaign throughout the State of Oklahoma.

10.16. The Reigning Monarch(s) are to serve as candidate coordinator(s) and report and promote all candidate activities to the ICAO BOD and Membership.

10.17. Upon being named as a candidate, the following requirements are to be followed.

A. Candidates may provide their own candidate sash for candidate announcements and may ask no more than two (2) people to "sash" them once they are notified of candidacy.

1. The ICAO will provide sashes if needed.

B. Each approved candidate will work jointly on all Candidate events/fundraisers. Candidate events are scheduled by the Reigning Monarchs and the venue liaison. All candidate fundraisers must incur a positive monetary value as listed in these PnPs.

C. Candidates are required to organize an outreach event to benefit the ICAO or the Community.

1. This must be a new Function, not an outreach already organized by the ICAO or a

community entity.

2. It is expected that the candidate will promote and recruit members of the ICAO and community to participate. A successful candidate outreach must include a BOD for confirmation of the event happening.
- D. Candidates may use only designated areas in any available venue in which to hang one display candidate poster/ flyer/ picture – which may be left up through Coronation.
 1. The size of the display will be determined by the number of candidates.
 2. No crowns or regalia may be visible/worn in any photos on any campaign materials.
 3. All candidate campaign materials must have the ICAO logo and website information.
 4. Campaigning propaganda may be handed out by the candidates with prior approval of the venue owners. Table tents or banners may be used for candidate fundraisers only at the venue owner's discretion.
- E. The failure of the applicant/candidate to comply with these stated rules and regulations shall render the candidate disqualified.
- F. The Reigning Monarch(s) will organize a candidate's forum to be held in a moderate format for the public if the candidates choose. The date of this forum shall be no less than one weekend prior to voting. Each candidate will be allowed a three (3) minute opening statement and a two (2) minute closing statement. The purpose of the forum is for the public to ask questions of the candidates and get to know who the candidate is
- G. Candidates must prepare a performance number for the Candidate Announcements and be prepared to speak.
- H. Candidates shall walk before the College of Monarchs in all walks in and out-of-realm as "Candidate for Monarch #."
 1. Following Voting, Candidates are to be addressed as "Aspirants to the Throne"

VOTING PROCEDURES

- 10.18. The Voting Day(s) and time(s) will be established by the BOD.
 - A. In all fairness to the whole Oklahoma LGBT community voting will be held in multiple neutral, non-bar locations to allow all members of the community to vote.
 - B. Voting shall be open to ALL residents of the State of Oklahoma eighteen (18) years of age and older. An Oklahoma State ID and proof of residency will be required and must be shown to the Voting Registrar.
 - C. Voters will be required to sign a Voter Register – with their last name only and date of birth.
 - D. Voting shall be done secretly in a monitored Court voting area.
 - E. Any attempt at coaching in a designated area shall cause the ballot to be dropped from tabulation.
 - F. The BOD shall elect the Voting Registrar(s) to oversee the ballot box and voting and shall

- receive a report from the Vote Register(s) as to any indiscretions in voting.
- G. Candidates will be allowed in the polling place or venue to vote and must leave. They will be escorted in and out of voting by a BOD member.
 - H. The ICAO will under no circumstances recognize or allow write-in candidates. A ballot with a write-in candidate will not be tabulated.
 - I. Ballots will have the names of each candidate for each office, and a YES or NO space - voters will be instructed to only vote for one (1) Emperor, one (1) Empress, and one (1) Emperex candidate by circling or checking the word YES or NO.
 - J. There will be NO absentee ballots.
 - K. As each member of the BOD votes, they will self-identify to the Voting Registrar. They will then be given a second ballot. This second ballot will be filled out and placed in a sealed envelope. The Closure of this envelope will carry the initials of both poll watchers. The front of the envelope will only show the title of the BOD member.
 - 1. In the event of an election tie - The President will open the Member at Large envelope first, if the tie is broken - it is ended, if it is still not the 50% plus one (1) not be achieved in this method, then the BOD envelopes will be opened and tallied.
 - L. A ballot will not contain any number or any other designation whatsoever after the ballot has been issued, which can indicate who cast the ballot.
 - 1. Should ballots contain numbers for control of the ballots, said ballot numbers will be clipped from the ballots prior to inclusion of said ballot into the ballot box.
 - M. The Ballot box and voting shall be conducted and overseen by a person(s) selected by the BOD.
 - 1. Candidates may also select a person(s) to watch the Voting Registrar(s) if they so choose.
 - N. Should there be any doubt that voting is not following these rules and regulations, the Voting Registrar shall report to the BOD all indiscretions. The BOD shall then immediately begin disciplinary action.
 - O. The Dean of the College of Monarchs will hold one set of keys to the ballot box and the CPA, Lawyer, or Notary Public shall hold the other. In no event will anyone hold a key and the ballot box at the same time simultaneously save the person tabulating the ballots?
 - P. The tabulator will be given a copy of the PNP's. The voting register will be placed in the ballot box at the conclusion of voting for records of how many people voted. The results will be kept secret.
 - Q. The ballots shall be counted by a CPA, Notary Public, or Lawyer and the results of the votes Notarized, or in the event, none of the above are available to tabulate - counting will be done by three (3) persons approved by the BOD.

DETERMINATION OF WINNER(S)

10.19. The Winner(s) shall be determined in the following manner:

Date Ratified 04/13/2025

Effective Date: 05/01/2025

- A. There shall never be more than two winners elected.
- B. If there is more than one (1) candidate:
 - 1. The winner(s) of each of the three recognized lines (male, female, X) MUST win by at least one (1) 'YES' vote.
 - 2. The total number of votes of the winner of each line shall be compared and the top two winners will be named as the elected monarchs.
- C. If there is only one (1) candidate for the office, the total number of 'YES' votes must be 50% plus one (1) vote.
- D. Should an elected winner ever decline election an absolute monarch will be named, or a regent placed.
- E. A recount of tabulated votes may be requested upon reasonable doubt. The individual requesting the recount shall pay all expenses incurred in the said recount. Said request shall be in writing and presented to the President (if unavailable, the Vice President of the BOD) within three (3) days after the function. A CPA, Notary Public or Lawyer, and a member of the BOD will recount.
- F. Any questions about voting and the counting of ballots can be directed to the President of the BOD.
- G. If extenuating circumstances exist, the BOD may elect to change the requirements for the voting outcome by a two-third (2/3) vote of the BOD.

11. COURT AUTHORITY – FINANCIAL

- 11.1. The BOD of the ICAO shall be the sole authorized financial body acting for the Court.
- 11.2. The fiscal period of the ICAO runs from Investiture – Coronation Weekend (typically May – April.)
 - A. Exceptions to this are any fundraising events held during Coronation Weekend designated to serve the next reign (i.e., the Monarchs Travel Fund) or designated as part of the new reign prior to Investiture. Those funds shall be applied toward the next fiscal period.
- 11.3. All bills for Court expenses shall be:
 - A. Presented at a BOD meeting to the President and Treasurer
 - B. Approved for payment by the majority vote of the members present and voting at a regular special meeting of the Court.
 - C. Authorized in writing for payment (Court minutes shall suffice).
 - D. Reimbursement receipts may be presented to the President and Treasurer, but approval must receive a majority vote of BOD present before being given.
- 11.4. All expenditures by Officers of the BOD shall not exceed one hundred (\$100) without prior BOD approval and anything over five hundred dollars (\$500) must have prior membership approval. All Court expenses shall require approval of a majority vote of the BOD at a regular or

- special meeting of the BOD before being presented to the Membership for approval.
- 11.5. The General Membership shall approve of all use of Court Property by other organizations and determine the rental of any of the property.
 - 11.6. All promotional posters/flyers must include Court Seal. All funds raised and owed to charities will be verified and dispensed to said charity within 30 days of the event.
 - 11.7. All bills for the previous Reign must be presented to the Treasurer within one (1) week following Coronation or they will not be honored.
 - 11.8. All Court expenditures will be by invoice, receipt, or purchase only.
 - 11.9. The Reigning Monarch(s) may never authorize expenditures by declaration or proclamation that does not carry the approval and authorization of the Court.
 - 11.10. Checks made out to the ICAO must have the current address, and phone number, of the person issuing the check. There will be a twenty-five-dollar (\$25) return check fee, plus Bank fees accrued. The ICAO only accepts business or cashier's checks. No personal checks will be accepted.
 - 11.11. No funds shall be removed from door receipts at a Court function except by prior approval made by a majority vote or the BOD.
 - 11.12. The ICAO and Tax I.D. numbers cannot be used or otherwise encumbered or obligated in any way without written permission of the BOD.
 - 11.13. All debit card transactions and checks written on the ICAO checking account must have the authorization of two (2) signers; however, only one signature will be required for each transaction. The President, Vice President, and Treasurer shall all be the authorized signers on the checking account unless otherwise determined by the BOD. No two (2) signers shall reside in the same household. The Treasurer will be required to provide a copy of the Bank Statement at each Board, Membership, or Combined Meeting.
 - 11.14. Dedicated Funds for the ICAO, shall include but not be limited to the following funds set herein these PNPs according to any additional section pertaining to them:
 - A. Charity Fund
 1. The primary fund used by the ICAO for fundraising and disbursement to charity.
 - B. Clogger Bill Francisco Legacy Endowment Fund
 1. This fund is to be used for the benefit of a youth-based charity. See Section 12.
 - C. Coronation Fund
 1. Annually, five hundred to one thousand dollars (\$500 - \$1000) at the recommendation of the Treasurer and two-thirds (2/3) approval of the BOD, from each reign shall be added to the current Coronation Fund as seed money for the next year's Coronation.
 - a. When the Coronation Fund reaches Fifteen Thousand Dollars (\$15000), the contributions by each reign will discontinue so long as the Coronation Fund remains at Fifteen Thousand Dollars (\$15000).

2. The Coronation Fund is to be maintained at Fifteen Thousand Dollars (\$15000) as a self-replenishing fund from the proceeds of each Coronation.
- D. General Fund (operating expenses)
 1. This fund is to handle the day-to-day operations and upkeep of the ICAO.
- E. Monarchs Travel Fund
 1. This fund shall be used for any expenses incurred by a Reigning Monarch while traveling in or out-of-realms regarding lodging, event tickets, airfare, gas, and/or meals.
 - a. Reigning Monarchs have no lodging per diem but are expected to be fiscally responsible regarding lodging within fair market value when a host hotel is not available. Any expenditure more than fair market value shall be reimbursed by the Reigning Monarch.
 2. A Reigning Monarch is to submit all receipts to the Treasurer. Any receipts not accounted for become the responsibility of the Reigning Monarch and they are required to reimburse the travel fund.
 3. Reigning Monarchs may never use travel funds for the benefit of others with regard to food or personal expenses. The sharing of lodging or mileage/fuel expenses is permissible.
 4. Any unused travel funds of a Monarch by the end of the annual Coronation Weekend for their reign shall be converted to the Charity Fund for divestiture to the community.
- F.
- 11.15. All Court functions/events approved, sanctioned, and recognized by the Court that are advertised as such for the purpose of raising specific funds will include a split of 75% for the Charity Fund and 25% for the General Fund and will be instituted unless otherwise approved by the BOD.
 - A. The Legacy Endowment Fund receives 100% of the funds from events specified for it - as per the agreement with namesake - 'Clogger' Bill Francisco.

12. LEGACY ENDOWMENT FUND

- A. The ICAO's Scholarship Fund that has been named after Bill Francisco (The 'Clogger' Bill Francisco Youth Scholarship Fund) will from now on be known as the 'Clogger' Bill Francisco Legacy Endowment Fund.
- B. Awards shall be given to 501(c)(3) community organization(s) benefiting the youth of Oklahoma.
- C. Per Proclamations, 100% of all proceeds raised at the annual Monarch Ball and the annual ICP Ball, go towards the 'Clogger' Bill Francisco Legacy Endowment Fund.
- D. Award amounts will depend on the amount raised each reign.

- E. The Dean(s) of the College shall confer with the Reigning Monarchs for nominees prior to the Divestiture each year. Once nominees are presented, the College of Monarchs will be consulted for input. The Dean(s) shall then petition for a vote of the BOD and Imperial Council for approval.
 - 1. If a need is found in the community, the Reigning Monarchs may petition the Dean for a vote at any point during their reign.
- F. Each reign may grant a maximum of two thousand five hundred dollars (\$2500) per reign.
 - 1. The BOD and Imperial Council may vote to allow more based on extenuating circumstances.
- G. The Award Presentation(s) will be disbursed when needed but shall always be announced as part of the annual Divestiture ceremony each reign and allowing Bill Francisco to be present as long as he is able.

13. COURT PROPERTY

- 13.1. All Court property shall be kept in locations designated by the BOD. This excludes the Crown Jewels.
 - A. The 'Crown Jewel' Crown was first and only worn by Czar Philip and is dedicated in his name to the Court. Its principal and only use is for Coronation as the ceremonial crown held above the newly elected Monarch(s) as they are sworn in. It is never to be worn by another Monarch.
 - B. The State Crown for the Emperor, Empress, Emprex Imperial Crown Prince, Imperial Crown Princess, and Imperial Crown Prex. They should be worn at all State Functions. The State Crowns will be returned to the Court Steward at the end of their Reign at Coronation where the State Crowns will then be placed on the heads of the new Monarchs.
 - C. Personal crowns may be used at State Functions as per section 5.13.
- 13.2. Court Property - may include stage lighting and/or sound equipment. Only Court supporting organizations may upon request and approval of the BOD, borrow or rent Court Property. This request must be submitted in writing to the BOD of the ICAO.
- 13.3. Any organizations, candidates, or past Monarchs shall be required to sign a promissory note requiring each to pay for any damage to or loss or theft of Court Property.
- 13.4. All Monarch(s) upon stepping up will have to sign a promissory note of responsibility for any Crown Jewels, State Crown(s), Medallion(s), Scepter(s), Orb, Flags, Thrones, Banners, Pillows, Kneeling Bench(s), Robe(s), in their possession while in or out of town. Damages to or loss of property, except in cases of proven theft, will require replacement at the expense of the Monarch or ICP responsible. See Appendix D.
 - A. Proven theft shall be defined and accepted as a formal police report that has been filed, witnesses to corroborate said theft, and/or at the discretion of the BOD.

14. LEAVE OF ABSENCE & VACANCIES

- 14.1. In the event a Reigning Monarch or BOD member vacates their office voluntarily, providing all their obligations (i.e., travel and fundraisers) are fulfilled, their title/position shall remain in effect for a period not to exceed three (3) months. This vacancy shall be considered a leave of absence with the understanding that the vacating individual shall return to office. The request for a leave of absence must be approved by the BOD and a two-thirds (2/3) vote of the Membership. Leave of absence may be work, health, or personal related.
- A. The BOD shall give their approval to all leave of absence for Reigning Monarchs with two-thirds (2/3) approval of the General Membership.
 - B. In the event any Reigning Monarch or Invested title holder is removed or resigns from office, the insignia (Crown, Medallion, or Tiara) must be surrendered to the BOD to be held for their successor.
 - C. If any vacancies occur in the BOD caused by death, resignation, retirement, disqualification, or removal from office, the highest-ranking officer may fill the position within the succession of offices for the unexpired term. Nominations and applications will be accepted, and the remaining vacant positions will be filled by election from the General Membership in good standing.

15. DISCIPLINARY ACTION

- 15.1. Any member guilty of flagrant bad conduct may be censured upon two-thirds (2/3) vote of the BOD members present and voting at a regular or special meeting of the BOD.
- A. The length and conditions of the suspension shall be determined by the BOD.
 - B. The General Membership must approve the recommendations of the BOD in this measure by a two-thirds (2/3) vote of Members present in good standing at the Court meeting dealing with the measure.
 - 1. The censured member shall be notified in writing of the action taken within fifteen (15) days.
 - 2. The members in question shall not have a vote on this issue
 - C. Upon removal from the office, all responsibilities and authority are taken away from the individual, and the office is declared vacant.
 - D. Expulsion from membership shall cause the individual to forfeit all rights of membership including all titles. The individual may not rejoin the Court, be recognized at any ICS event with any title given by the ICAO or be allowed to speak on the court's behalf. Should the individual be a current or past monarch, a letter will be sent from the President to the ICS informing them of expulsion.
 - E. If a Reigning Monarch Past Monarch or member of the Royal Family is removed from office or membership, he/she shall be publicly stripped of the rank and title to which he/she was

elected or appointed. If a Reigning Monarch is removed, the vacant seat may be filled with BOD approval or remain vacant until the next annual Coronation at the BOD's discretion.

F. Flagrant Bad Conduct is explained as, but not limited to the following:

1. Harassment and/or Bullying in any form.
2. Negative or Derogatory posts on social media.
3. Use, sale, or possession of illegal substances at any Court function.
4. Abuse of alcohol and/or drugs by any member at any Court function.
5. Inappropriate sexual behavior (Including sexual assault see 15.2.H) at any court function.
6. Any other activity considered illegal by State or Federal Law(s) at any Court function.

G. Any charges of embezzlement, misappropriation of funds, and/or physical assault shall be investigated and handled by the Executive BOD with legal processes if necessary.

1. Following investigation and legal process (if warranted) the Executive BOD shall notify the remaining BOD and General Membership of the outcome.
2. Victims of any form of assault are encouraged to seek police intervention.
3. Should legal charges be filed, and due process followed through, the Executive BOD shall decide if removal of titles or expulsion from the ICAO is warranted.
 - a. This shall not be brought forth for a vote by the General Membership.
 - b. This decision shall be made public to the membership with the omission of actual legal charges and details to protect the privacy of the accused.
4. The Executive BOD shall not act or make any decision until the due process of law is completed. The accused will be privately informed by a ranking Executive BOD member that their membership and all rights are suspended until due process is finalized.

H. The ICAO cannot and will not serve as a court of law with regard to physical, aggravated, or sexual assault and shall not intervene in cases of assault to protect and indemnify the ICAO against litigation.

1.1. Any Member of the Court, the College of Monarchs, or the Community may bring charges against any Court or College member by specifying the name of the individual and the specified charges against that person in writing to the ranking Executive Board Member and the appropriate liaison as listed in 15.1.B.

- A. Charges/Grievances must be brought forth no later than fourteen (14) calendar days from the date of the offense.
 1. The EBOD and Liaison may propose mediation before accepting a charge or grievance.
 - a. Should a default mediator be needed, the Member at Large shall serve as mediator.
- B. Charges brought on personal matters that do not affect the business of the ICAO shall not be entertained.
- C. Personal emails and chats will not be considered as evidence as they are personal in nature unless they directly affect the business or are relevant to the policies of the ICAO.

- D. The Executive Board shall convene with the designated liaison for infractions of the Code of Conduct, Bylaws, or Policies and Procedures:
 - 1. The Reigning Monarch(s) shall serve as the liaison for the Line of Succession.
 - 2. The Dean(s) of the College shall serve as the liaison for any Monarchs (past or reigning.)
 - 3. If charges are brought against an Executive BOD member or liaison, they shall be recused from meetings.
- E. Charges brought against individuals from other Courts or Organizations are to be handled by the Executive BOD in ranking order. The BOD will facilitate any communications should it directly affect the ICAO.
- F. An accused member of the ICAO shall be notified in person at a meeting with the Executive BOD and appropriate liaison within fourteen (14) calendar days of receipt of the accusation.
 - 1. Should the accused refuse a meeting, the BOD will proceed with the judiciary process.
- G. The Executive BOD and liaison will evaluate the charges against the Code of Conduct, bylaws, and PNPs to determine if the charges warrant investigation by the Judiciary Committee.
 - 1. The Executive BOD will oversee the formation of the Judiciary Committee as outlined in Appendix B of these PNPs.
- I. The Judiciary Committee must review and investigate the charges filed and determine whether the charges are sufficient to warrant BOD action/discipline. The Judiciary Committee will have fourteen (14) days to complete its investigation. Additional time can be extended at BOD's discretion.
- J. If the charges filed are deemed sufficient by the two-thirds (2/3) vote of the Judiciary Committee, they will be presented to the BOD for review at any special or regularly scheduled meeting.
- K. Once the BOD reviews and discusses the charges, a vote on charges will take place. If the BOD approves to accept the charges by a two-thirds vote (2/3), the President shall give notice in writing within fifteen (15) days to the individual charged of a hearing. If the charges presented are not accepted by the BOD, the charges are dropped, and the case is dismissed. If the BOD determines that the presented charges are not fully valid, they can vote to reject the charges to be returned to the Judiciary Committee for review.
- L. The notice will specify the date, time, and place (at least fifteen (15) day notice must be given) at which time a subsequent hearing of charges will be held.
- 15.2. Any individual charged - must return all Court property to the BOD for safekeeping until the charges are resolved.
- 15.3. At the hearing, the individual charged shall be provided with an opportunity to explain, refute, or present evidence that he/she feels has a bearing on the charges.
- 15.4. Following the hearing, the BOD members shall vote on whether to uphold or dismiss the charges against the individual. If the charges are upheld they shall vote to:
 - A. To Censure the individual - The BOD will be closely watching for further misbehavior

behavior and conduct.

- B. To Suspend the individual - disciplinary action is no use of title during suspension and not allowed to take part in Court walks at any in or State Function.
 - C. To expel the individual from membership, and/or office or title. - No use of titles period.
 - D. In case of theft or any illegal activity, law enforcement must be notified and charges filed.
- 15.5. In the event any member is subject to a disciplinary hearing, he/she shall be disqualified from voting and shall not have his/her vote used to compute a two-thirds (2/3) vote. Any action taken following the hearing shall be by the majority vote of those in attendance - in good standing.
- A. Any member may be expelled upon a majority vote of the members of the BOD present and voting at a regular or special meeting of the BOD. The General Membership must approve of the recommendations of the BOD in this measure by a two-third (2/3) majority vote of the Membership in good standing at a court meeting dealing with the measure. The expelled member shall be notified in writing of the action taken within fifteen (15) days.
 - B. Should an Officer of the BOD be removed from office by the affirmation vote of two-thirds (2/3) of the voting members of the BOD at any scheduled or special meeting called for that purpose or by the affirmation vote of two-thirds (2/3) of the members in good standing of the ICAO at any regular or special meeting called for that purpose.
- 15.6. A vote by the BOD and the Membership to censure an individual shall cause that person to be placed on three (3) months' probation. At the end of the three (3) months period, the BOD shall meet to determine whether to move for the removal of the individual from membership and/or office. The General Membership must approve of the recommendations of the BOD in this measure by two-thirds (2/3) of the Membership present in good standing voting at a Court meeting dealing with the measure. Should 'required action' of the original censure take place after three (3) months, nothing is herein implied as to an end to the original censure until a positive motion by the BOD and the Membership on one of the three herein described actions that result in the termination of the original censure action: three (3) months shall mean not less than ninety (90) days.
- 15.7. An individual who has been removed from office may or may not be removed from membership in the Court at the discretion of the General Membership in good standing - upon recommendation of the BOD.
- 15.8. During the Court fiscal year, the President shall maintain a disciplinary file that shall be Closed to all except the Executive BOD at regular and special meetings, and the individual(s) subject to the charges in so far as his/her own record is concerned.
- 15.9. The President shall destroy all records of changes made, censures issued, and removals from office taken in accordance with the 501(c)3 Code and the Laws of the State of Oklahoma at the end of each fiscal year.
- 15.10. 1 In the event that a Reigning or Past Monarch is removed from office, a permanent statement shall be recorded in the minutes of the BOD meeting stating that as a result of the procedure

specified above, the BOD and General Membership took action to remove him/her from office or title. A letter containing the above information from the BOD shall also be posted to the Imperial Court System.

15.11. Decisions of the BOD and General Membership regarding disciplinary action shall not be altered or overruled by declaration or Proclamation.

15.12. Any individual Court member, Officer, BOD member, Reigning Monarch, or Past Monarch who has been removed from the membership shall not use their Court title(s)

1. In the event a Reigning or Past Monarch is removed from the ICAO and their title is removed, a Certified Letter shall be sent by the President to the International Court Council and posted to The Imperial Court System.

16. POLICY AND PROCEDURE REVISIONS

16.1. The Policies and Procedures Manual may only be changed by a two-third (2/3) vote of the BOD with said PNPs presented to the Board in advance in writing. Issues of procedure not governed by the Bylaws and/or the procedures manual shall be governed by Roberts Rules of Order (with membership revisions - approved by the BOD, then presented to the membership who must approve by a two-thirds (2/3) vote).

APPENDIX A – SEAL & CREST

The Official Seal of the ICAO



The Official Monarch Crest – Usable only by Monarchs of the ICAO



APPENDIX B – JUDICIARY COMMITTEE

Purpose - To serve as a liaison and/or moderator for the BOD and individual(s) filing said complaint(s) and/or grievance(s).

Duties: To investigate all complaint(s) and/or grievance(s) filed on any member of the ICAO Not to exclude Reigning Monarchs, Past Monarchs, Board of Directors, or General Membership. If said complaint(s) and/or grievance(s) are found to be true and valid, they will be referred to the BOD for review. At this time the BOD will determine what form of disciplinary action(s) should and will be taken.

A. Committee members will consist of the following:

1. One (1) Member of the Executive BOD
2. One (1) Member of the BOD, excluding the Executive BOD
3. One (1) Member of the College of Monarchs (May also be a member of the BOD)
4. Two (2) Members of the General Membership

B. Each Committee member will be elected to the Judiciary Committee by their respective classification of membership. Each member will effectively and respectively represent their elected group of the membership of the ICAO If at any time it is found that there is a conflict of interest between a member of the Judiciary Committee and individual(s) that said complaint(s) and/or grievance(s) is to be filed upon that committee member will not be allowed to participate in the investigation. At no time will the committee make a recommendation based upon the findings, for any form of disciplinary action. All Disciplinary actions and proceedings are the responsibility of the BOD and shall not reflect upon a member of the Judiciary Committee.

APPENDIX C – CODE OF CONDUCT

New Members and/or Renewing Members are required to sign a copy of this information as part of the Membership Application at the start of each reign.

Membership in The Imperial Court of All Oklahoma, Inc. (the Court) carries certain responsibilities with it. These responsibilities include, but are not limited to the following:

A. Members have an obligation to:

1. Adhere to the Bylaws and the Policy and Procedure Manual of the ICAO
2. Treat all fellow Court members with respect.
3. Behave in a professional and responsible manner at all Court functions.
4. Ensure that the guest(s) of Court members attending any court function behave in such a manner as not to embarrass the Court or reflect adversely on the Court.
5. Support all Court functions to the best of your ability.
6. Ask permission from the Board of Directors to use the nonprofit status and the tax ID number of the ICAO before soliciting donations on behalf of the organization.
7. To use social media as a positive tool to promote the Court, ICS, and Membership in a positive light, not to tear it down with personal grievances.

B. Members will not establish a social media account (Facebook, Twitter, etc.) or Email address (e.g.: impcourtok@anydomain.org) that is intended to appear as an official ICAO entity without documented (minutes, Email, memo, etc.) permission from the Board of Directors.

C. Members will not establish a business account or enter into a business agreement on behalf of the ICAO without documented (minutes, Email, memo, etc.) permission from the Board of Directors.

D. If a Court Member has a disagreement with any policy, procedure, or directive of the Reigning Monarch(s), the Board of Directors, or the General Membership of the Court, they have an obligation to follow appropriate Court procedures as outlined in the Bylaws and the Policy and Procedures Manual to express disagreement or to attempt to change any such policy, procedure or directive.

E. The Reigning Monarch(s) of the Court have an obligation at all times to behave in a professional and responsible manner that will not embarrass the Court or reflect adversely on the Court.

Any Court member not adhering to this CODE OF CONDUCT shall be subject to disciplinary action by the Board of Directors according to the discipline section of the PNP's.

APPENDIX D – OFFICIAL LINE TITLES

While the Reigning Monarchs are entitled to bestow honorary titles as they see fit, the following titles are to be only used when bestowing titles on Reign Line Members. These titles may only be bestowed to dues-paid members of the ICAO that the Reigning Monarchs deem to have earned said titles through past and present involvement with the ICAO. A bestowed title may not be used beyond the reign in which it was granted unless it is granted as a lifetime title.

A. Hierarchal Order with Titles:

1. Emperor/Empress/Emprex
2. Imperial Crown Prince/Princess/Prex
3. Prince/Princess/Prex Royale
4. Grand Duke/Duchess/Duprex
5. Duke/Duchess/Duprex
6. Marquis/Marquessa/Marquex
7. Baron/Baroness/Baronex
8. Count/Countess/Counter
9. Knight/Dame/Ser
10. Lord/Lady/Laird of the Realm

B. Acknowledgment/Salutations:

Male/Female/X Line Titles	Acknowledgment	Salutation
Emperor / Empress / Emprex	His / Her / Their Most Royal, Sovereign and Imperial Majesty	Your Majesty
Imperial Crown Prince / Princess / Prex	His / Her / Their Royal Highness	Your Royal Highness
Prince / Princess / Prex Royale	His / Her / Their Highness	Your Highness
Grand Duke / Duchess / Duprex	His / Her / Their Grace	Your Grace
Duke / Duchess / Duprex	Duke / Duchess / Duprex	My Lord / My Lady / My Laird
Marquis/ Marquessa/ Marquex	Marquis/ Marquessa/ Marquex	My Lord/ My Lady/ My Laird
Baron / Baroness / Baronex	Baron / Baroness / Baronex	My Lord / My Lady / My Laird
Count / Countess / Counter	Count / Countess / Counter	My Lord / My Lady / My Laird
Knight / Dame / Ser	Sir / Dame / Ser	Sir / My Lady / My Laird
Lord/Lady/Laird of the Realm	Lord/Lady/Laird	Sir / My Lady / My Laird

APPENDIX E – COURT PROPERTY PROMISSORY NOTE

Court Property Promissory Note

Lender Information:

The Imperial Court of All Oklahoma, Inc. – Board of Directors and the Lord/Lady Steward

Borrower Information:

Name: _____

Address: _____

Phone: _____

E-Mail: _____

Court Property Borrowed:

1. _____

2. _____

3. _____

Agreement:

By executing this agreement, the Borrower agrees to comply with the terms set forth below:

1. The Borrower is responsible for the full cost of repair or replacement of any or all Court Property that is damaged, lost, confiscated, or stolen from the time Borrower assumes custody until it is returned to Lender. If the Court Property is lost, stolen or damaged, the Borrower agrees to promptly notify a member of the Board of Directors or the Lord/Lady Steward.
2. The Court Property shall be returned to Lender in as good a condition as when received by the Borrower, except for reasonable wear and tear. During the Loan Period and prior to return, the Borrower agrees to assume all responsibility for maintenance and repair.
3. Any cases of theft must be proven with an appropriate police report or valid witness.

In witness whereof, the parties have executed this agreement effective as of the date of the last party to sign this agreement below.

Authorized Representative for Borrower

Signature: _____

Name: _____

Title: _____

Date: _____

Authorized Lender Representative

Signature: _____

Name: _____

Title: _____

Date: _____

Expected Date of Return

Date Returned

APPENDIX F – FORMAL PROCLAMATIONS

Formally signed copies of each Proclamation are saved in the history files and copies are posted to the website (impcourtok.org) for public viewing. The list will be updated each reign.

REIGN I

January 12, 2008 - "Royal Order of Leather Pride"
- Amended May 2016
January 12, 2008 - "The Crimson Rose Award"
- Retired April 6, 2019
January 12, 2008 - "The White Dove Award"
- Retired April 6, 2019
June 6, 2008 - Removal of the title "Head Lady in Waiting"

REIGN II

November 29, 2008 - Annual "Holly Ball" each December
December 27, 2009 - "Attire during Coronation Crowning Ceremony"

REIGN III

October 22, 2010 - "The 'Clogger' Bill Francisco Youth Scholarship Fund"
- Amended & renamed February 6, 2016
October 22, 2010 - "Empress' Black and White Ball"
- Renamed Reign XI, April 6, 2019

REIGN IV

March 12, 2012 - "Majesty's Book of Secrets" March 12, 2012 - "Empress' Shoulder Award"
March 12, 2012 - Annual "ICP Ball" - Amended February 6, 2016,
March 12, 2012 - "Prince/Princess Royale Crowns"
March 12, 2012 - Lifetime Titles "Emeritus ICPs & PRs", Reign IV

REIGN V

September 1, 2012 - "Fundraiser during Bar Crawl"
- Amended April 1, 2014
February 2, 2013 - "National Anthem" at Coronation
- Rescinded March 2016
March 9, 2013 - Veterans Day Fundraiser aka "Military Ball"
- Amended September 2017
March 9, 2013 - "Male Member of the Year Award"
- Retired February 8, 2020

REIGN VI

July 2013 - "OKEQ Gamily Back to School Event" Fundraiser
- Rescinded August 2015

REIGN VII

April 11, 2015 - Chivalrous Order - "Knights & Ladies of the Royal House of Jameson"
- Retired Reign IX
April 11, 2015 - "The James Murray Birthday Follies"
- Renamed Reign IX (The James Murray Memorial Follies)

REIGN VIII

No Proclamation Made

REIGN IX

April 10, 2016 - "Auction Face of New Dowager Empress" at Coronation Victory Brunch
- Voided when Monarchs resigned

REIGN X

March 31, 2018 - "Horizon Award"

REIGN XI

April 6, 2019 - "Monarch Ball"
April 6, 2019 - "Emperor's Right-Hand Award"

Reign XII

October 5, 2019 – "Crown Jewel Awards"
February 8, 2020 – "Court Member of the Year"

Reign XIII

April 2, 2022 – "Member of the Month Award"
April 2, 2022 – "Membership Appreciation Breakfast"

Reign XIV

April 1, 2023 – "ICAO Candidate Announcements"
April 1, 2023 – "Fetish Ball"

Reign XV

April 04, 2024 – “X-Line Creation”

April 04, 2024 – “Heart of Oklahoma Award”

April 06, 2024 – “Dammit Rusty Gospel Show”

April 06, 2024 – “Nex Bedit Trans Leadership Award”

Reign XVI

April 05, 2025 – “Sibling Court – Crown Magnolia Court of Georgia”

April 05, 2025 – “Cat’s Meow Award”

April 05, 2025 – “Swift Paw Award”

APPENDIX G – MEETING ADDENDUM

All policies related to two (2) meeting times (one (1) for the Board and one (1) for General Membership), will be ignored until such time that the ICAO is large enough to require two (2) meetings. The ICAO Monthly Meeting will now be a combined Board / General Membership Meeting that is open to the public. All Board Executive Sessions will continue as stated in the PNPs.